



Grant Manager

BLUE ACTION FUND is searching for a: Grant Manager

REPORTS TO: Executive Director

LOCATION: Berlin

SALARY: Competitive

CLOSING DATE: 12 June 2022

INTERVIEWS: Expected end of August / early September

START DATE: End of 2022, latest January 2023

CONTRACT: Full time, permanent

ABOUT BLUE ACTION FUND

Blue Action Fund is a foundation financed with public funding from Germany, Sweden, France and Norway as well as the Green Climate Fund. Blue Action Fund seeks to conserve marine biodiversity for future generations and to improve the lives of local people today. Blue Action Fund pursues that mission by making targeted grants to non-governmental organisations. Projects work on marine protected areas (MPAs) and their buffer zones, targeting the most sensitive coastal waters of Africa, Latin America and Asia/Pacific and focusing measurable outcomes in two areas:

- Newly established or better managed MPAs or networks of MPAs that result in conservation of biodiversity;
- Enhanced livelihood conditions and food security.

Blue Action Fund's grant-awarding process is based on Calls for Proposals only. Since its creation in 2016, the foundation launched several calls for proposals and signed close to 20 grant agreements. The grant programme is expected to grow significantly in the coming years. The Blue Action Fund is seeking a Grant Manager to support the administration and management of its grant portfolio.

THE ROLE

This position offers the opportunity to administer, manage and drive parts of a growing grant programme of marine conservation projects in developing countries within one of the leading organisations funding marine conservation globally. Based in Berlin, you will independently manage several grants in close co-operation with the Blue Action Fund's Programme Team and the Executive Director. You will be the point of contact for several grantees and responsible for due diligence checks, responding to questions on the grant agreement, review of payment requests, reporting by grantees, scheduling and commissioning external reviews by auditors and evaluators, proper documentation and communication about the grant as well as general support to grantees to comply with funding requirements throughout the entire grant cycle. In addition to individual grants, generally, this position is envisaged to contribute strongly to the administration and financing aspects of the programme. Depending on experience you will also be asked to contribute to the appraisal of grant proposals, the finalisation of Full Proposals for funding and the revision of programme rules and procedures. Within a small team you will be ready to support any tasks that might need to be addressed.

KEY RESPONSIBILITIES

- Ensuring sound implementation of the grants in line with Blue Action requirements.
- Being main contact point for grantees and responding to individual questions.
- Review and assess reporting from grantees.
- Administer, verify, initiate and monitor payment requests.
- Ensure compliance with Blue Action Fund's procurement policy (no-objecting subcontract templates, assessing requests for procurement exemptions).
- Support grants' communications, e.g. through Grant Fact Sheets, filing of photos and videos and other communication-related tasks.
- Conduct due diligence checks on potential grantees (signature verification, exclusion of terrorism lists, financial due diligence etc.).
- Initiate and oversee external consultancies for reviews of grants.
- Assess potential revisions of grant agreements and elaborate proposals for consideration of the Management Board.
- Ensure grantees' compliance with Blue Action Fund's Environmental and Social Safeguard policies.
- Programme support on financial and administrative issues, including audits, procurement and others.
- Any other tasks as requested by the Executive Director and Programme Manager.

KEY QUALIFICATIONS

All candidates for the position must provide evidence of the following:

- At least 3 years' experience in grant or project administration and management.
- Minimum of a B.A. in a relevant discipline, such as public administration, finance, law etc.
- Experience in the field of development cooperation and/or nature conservation.
- Understanding of various stakeholders such as grantees, project stakeholders and public donors, and passion for the demanding and multi-faceted work in marine conservation and development.
- Excellent language skills in English (both oral and writing).
- Excellent proficiency of working with Microsoft Office, in particular word and excel.
- Adaptability to frequently changing project requirements and needs.
- Ability to travel to target countries.
- A work permit for Germany.

In addition, experience or knowledge in at least some of the following areas is desirable:

- Working with NGOs.
- Marine conservation / sustainable livelihoods / ecosystem-based adaptation.
- Writing / Appraisal of funding proposals.
- Additional language skills (Spanish, Portuguese, French).
- Use of Salesforce platform.

ABOUT YOU

You are an energetic, self-starting individual who is able to work alone with little direction and within remote teams. You are detail-oriented and process-minded, but also flexible enough to enjoy working for an organisation that is expected to continually evolve in the coming years. You can come from the NGO, foundation, public administration or private sector, but you should have experience in grant or project administration and management. You are

comfortable working in a small organisation and understand that this means every day is different. Your key partners are situated around the globe and require excellent skills of remote and intercultural communications. You are very well-rounded and have a passion for learning and doing new things. You are ambitious, creative, helpful, and have a good sense of humour. You have written and spoken fluency in English and at least good knowledge of German. You are able to travel nationally and internationally.

APPLICATION PROCESS

Expressions of interest should be submitted electronically, in English. Please include in a single pdf document:

- a letter of motivation (not more than one page) indicating your salary expectations and two references,
- curriculum vitae.

In addition, please submit a memo (max. one page) what you regard as potential key challenges for effectively managing a portfolio of grants like Blue Action's.

Please send the entire application to info@blueactionfund.org, indicating in the subject line *[Your name] Grant Manager*. Deadline for application is 12 June 2022.